



## JOB DESCRIPTION

<b>Job Title:</b>	<b>Irish FA/UEFA Academy Football Fitness Coach</b>
<b>Location:</b>	<b>Academy Campus</b>
<b>Responsible to:</b>	<b>Head of Irish FA/UEFA Academy</b>
<b>Reporting to:</b>	<b>Irish FA/UEFA Academy Head Coach</b>
<b>Hours of work:</b>	<b>37.5 hours per week any day Monday-Sunday. This role will include unsociable hours and over night stays.</b>
<b>Role family:</b>	<b>Officer</b>
<b>Salary scale:</b>	<b>£22-30k</b>
<b>Duration of Post:</b>	<b>Permanent</b>

### Main purpose of the role:

Coordinate the physiological components and related duties of the Irish FA/UEFA Academy/National Player Performance Programme (NPPP).

### Main duties and responsibilities:

- 1) Periodise, plan, deliver and record fitness coaching and analysis for:
  - (a) All Academy/NPPP, games and training schedules;
  - (b) Regular reporting on all of these programmes, games and training schedules;
  - (c) Personal player development plans within the Academy/NPPP;
  - (d) Curriculum and research support to player/coach development;
  - (e) Regular and ongoing communication within the Academy/NPPP staff, including casual staff; and between internal and external stakeholders.
2. Coordinate the GPS data for Academy and NPPP in order to maintain player fitness and monitor player workload.
3. Coordinate and monitor safeguarding and health and safety protocols and guidelines (e.g Covid 19) within the Academy/NPPP.

4. Support the Academy Head Coach with timetabling of all technical staff and ensure safeguarding procedures in place.
5. Two overnight residential stays per week involving supervision of players and nightstaff.
6. Adhere to and actively support at all times all company policies, procedures, processes and working practices, including adhering to best practices.
7. Any other duties as may be reasonably requested from time to time.

*This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in light of the changing needs of the Association.*

## PERSONNEL SPECIFICATION

<b>Criteria:</b>	<b>Essential:</b>	<b>Desirable:</b>
<b>1. Education &amp; qualification</b>	1.1 Holds a third level qualification in a sports science related subject (e.g. Sports Science, Sports Coaching, Sports Development, Physiology or P.E)	
<b>2. Experience</b>	2.1 Experience in using GPS technology to maintain player fitness and monitor player workload.  2.2 Proven experience in delivering to players and reporting to coaches in a performance sports team.	2.3 Proven experience in periodising the fitness aspect to annual coaching curriculums.  2.4 Experience in presenting GPS data aligned to player development to coaches in a high performance team background.
<b>3. Skills, knowledge &amp; competencies</b>	3.1 Effective communication (both written and oral) and interpersonal skills, with the capacity to develop innovative partnerships in education and club programmes.  3.2 Be able to demonstrate strong computer literacy skills and proven competency in using Microsoft Office applications such as PowerPoint, Word, Excel and Outlook and Apple Software including Keynote.	3.3 Demonstrable thorough knowledge and understanding of the youth football player development pyramid in Northern Ireland. (Grassroots-international)
<b>4. Personal disposition</b>	4.1 A team player who can work on their own initiative, organise and prioritise work effectively with a high degree of self-motivation and enthusiasm.  4.2 Flexible approach to work, including ability to commit to residential overnights stays at the Academy.	
<b>5. Other requirements</b>  <b>(5.4-5.6 are post job offer)</b>	5.1 Proof of eligibility to work in the UK.  5.2 Have a valid passport allowing unrestricted international travel	

	<p>5.3 Have a clean driving licence and access to a car for business use</p> <p>5.4 Completion of a medical questionnaire demonstrating the ability to fulfil the Occupational Health requirements for the post and flag any reasonable adjustment required.</p> <p>5.5 Two satisfactory employment references, one of whom should ideally be the current/most recent employer.</p> <p>5.6 Enhanced Access NI checks with satisfactory clearance.</p>	
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Please note that the Association reserves the right to implement some of all the desirable criteria for shortlisting purposes.

### **ADDITIONAL INFORMATION**

**Closing date:** The closing date for the receipt of completed application is 12.00 noon on 28 September 2021. Applications received after the closing date and time will not be considered.

**Shortlisting:** Only those applications which clearly demonstrate the requirements set out in the personnel specification will be shortlisted. Please note that the Association reserves the right to implement all or some of the desirable criteria in addition to the essential criteria for shortlisting purposes.

**Offer of employment:** Please note any offer of employment is subject to the receipt of two satisfactory employment references, proof of eligibility to work in the UK and proof of any required qualifications.

**Reserve list:** A reserve list of suitable candidates may be maintained for the purpose of any similar vacancies (temporary or permanent) that may arise within twelve months of the completion of the recruitment exercise.

**Vetting:** The Irish FA is committed to safeguarding and promoting the welfare of children and young people and expects all staff and employees to share this commitment. This role involves work with young people and is subject to Enhanced Access NI checks. Clearance through this system is required.

**The Irish Football Association is an equal opportunities employer and welcomes applications from all sections of the community. All appointments will be made on the basis of merit.**

***Approved September 2021***