

DOMESTIC TRAINING & DEVELOPMENT COMPENSATION REGULATIONS

Adoption and Enforcement

The Irish FA Football Committee is the responsible body for overseeing the implementation of these regulations which were adopted by that committee on 12th March Football Committee Meeting. The regulations come into force from 1st August 2020 and will be reviewed every 3 years.

Compensation Principles

Compensation to training clubs is activated upon the first professional registration of a player providing that such professional registration is confirmed prior to the conclusion of the season of the player's 21st birthday.

Compensation shall be payable to clubs who have contributed to the training and development of players prior to their first registration as a professional within the training period. The training period is recognised as the period from the season of the player's 12th birthday to the season of the player's 21st birthday.

The amount of compensation payable to clubs is calculated by multiplying the compensation type amount by the number of full seasons of training provided by that club or clubs within the training period.

There are 3 compensation types which are detailed below including the administrative procedures to be followed and the arrangements for processing payments and raising disputes.

Compensation Types

1. Basic Compensation

Upon the completion of the first professional registration of a player a basic initial compensation payment at a flat rate of £250 per full season is paid to all training clubs who have provided training during the training period.

Payment of basic compensation will be calculated by Irish FA Player Registrations staff and communicated to all relevant clubs upon the completion of the first professional registration. Only the information included in the official player passport in the Irish FA Comet Football Management System will be considered to identify training clubs and to calculate the amount of basic compensation due. The club registering the player for the first time as a professional will have 60 days from the date of the Irish FA communication to make payment to the training club or clubs. In the event of non-payment or a disagreement regarding the amount of compensation due the training club or clubs should submit a dispute to the IFA Football Committee by email via the Irish FA Registrations Department registrations@irishfa.com providing full details of the dispute. If no dispute is submitted by the training club or clubs within 1 year of the original Irish FA communication any unpaid compensation will be forfeited.

2. Conditional Compensation

Conditional compensation payments shall be due to the training club or clubs upon the player reaching particular milestones as identified below:-

- First competitive 1st team appearance - £100 per full season
- 25 competitive 1st team appearances - £100 per full season
- National U21 Team competitive debut - £100 per full season
- National A Team competitive debut - £300 per full season

Training clubs shall be responsible for tracking the career of their former player and should make a compensation claim by contacting the relevant professional club at the appropriate time to confirm that conditional payment/s are due. Thereafter the club who registered the player for the first time as a professional will have 60 days to make payment to the training club or clubs. Training clubs must request payment for conditional compensation in writing within 1 year of the relevant condition for the compensation being realized. After 1 year has lapsed any unclaimed conditional compensation shall be forfeited.

In the event of non-payment or a disagreement regarding the amount of conditional compensation due the training club or clubs should submit a dispute to the Irish FA Football Committee by email via the Irish FA Registrations Department registrations@irishfa.com providing full details of the dispute. It shall be the responsibility of the claimant club to provide satisfactory evidence that the request has been submitted to the professional club in order and within the 1 year window.

For the avoidance of doubt conditional compensation payments are only due to the training club or clubs when the occurrence leading to the condition being realized happens after the player has registered as a professional.

The responsibility to pay conditional compensation to the training club or clubs ends when the player's professional contract with the club either expires naturally; or is terminated; or upon completion of the season of the player's 23rd birthday.

3. Solidarity Contribution

When a professional player transfers domestically for the first time before or during the season of his 23rd birthday and where a transfer fee of £20,000 or more has been paid for the player 5% of the transfer fee, not including training compensation paid to his former club, shall be identified as a solidarity contribution. 10% of the solidarity contribution shall be due to the clubs contributing to the training and development of the player during his amateur status for each full season that the player was registered and is payable from the season of the player's 12th birthday until the season of the player's 21st birthday.

Solidarity contributions must be paid to the training club or clubs by the selling club within 60 days of the transfer fee being received.

In the event of non-payment or a disagreement regarding the amount of solidarity contribution due the training club or clubs should submit a dispute to the Irish FA Football Committee by email via the IFA Registrations Department registrations@irishfa.com providing full details of the dispute. Any dispute must be submitted within 1 year following the date of the transfer.

Subsequent Transfers

In the event of subsequent transfers of the professional player before the end of the season of the player's 23rd birthday (where the player is registered as a professional with the new club) compensation is only due to the player's former club.

In such cases when compensation is due it shall be payable at a rate of **£1500 per full season.**

Claimant clubs must request payment for such training compensation in writing within 1 year of the activation of the new professional registration.

In the event of non-payment or a disagreement regarding the amount of compensation due the claimant club should submit a dispute to the Irish FA Football Committee by email via the Irish FA Registrations Department registrations@irishfa.com providing full details of the dispute and it shall be the responsibility of the claimant club to provide satisfactory evidence that the request has been submitted to the new club in order and within the 1 year window.

If the former club does not offer the professional player a contract, no training compensation is payable. The former club must offer the professional player a contract in writing via Special Delivery post at least 30 days before the expiry of his current contract. Such an offer shall furthermore be at least of an equivalent value to the current contract.

The only exception to this principle is in respect of pre-contract agreements. Where a professional player has signed a pre-contract agreement at least 30 days prior to the end of his current contract, his former club will retain their right to compensation without having to offer a contract in writing via Special Delivery post at least 30 days before the expiry of his current contract.

Any right to training compensation shall only be triggered with the activation (start date) of the professional contract with the new club, not the date of signing of any pre-contract agreement.

For the avoidance of doubt, where a club is no longer interested in the services of one of its professional players and does not seek to renew his contract, that club is deemed to have written off the investment made for his training and the player is free to move to another club without any compensation being payable. When a player moves for a transfer fee during his existing registration no training compensation shall be paid. Instead the club losing the player should receive a transfer fee that should be equal to or greater than the amount set out in the training compensation scale above.

Training compensation is not due if a professional reacquires amateur status on being transferred. However, if a player re-registers as a professional within 30 months of being reinstated as an amateur, training compensation will then be payable if applicable as per these regulations.