FORM R4 TEMPORARY TRANSFER (LOAN) OF STANDARD PROFESSIONAL CONTRACT

Please note that all pages of this Standard Professional Contract must be attested by player and club/s.

SECTION 1 - Players Details / Duration of Contract

Player's name in full (BLOCK LETTERS)

D.O.B.

Player's address (BLOCK LETTERS)

National Insurance No.

Mobile Number

Country of birth

Email Address

The following parties agree to temporarily transfer (loan) the registration of the above named player

From Club A_____ Football Club

to Club B_____ Football Club

From_____ 20_____ until_____ 20_____

SECTION 2 - Terms & Conditions

GROSS WAGE ONLY

Payment Frequency *(Please indicate weekly or monthly)* ◯ Weekly or - ◯ Monthly ☐ Weeks per season or - ☐ Months per season

	Gross Salary (Per Season)	Employers NIC (Per Season)	Total Cost To Club (Per Season)
CLUB A (if applicable)			
Season 20___ /20___ *£_____ from (date)_____ 20___ until_____ 20___	£_____	£_____	£_____
Season 20___ /20___ *£_____ from (date)_____ 20___ until_____ 20___	£_____	£_____	£_____
CLUB B			
Season 20___ /20___ *£_____ from (date)_____ 20___ until_____ 20___	£_____	£_____	£_____
Season 20___ /20___ *£_____ from (date)_____ 20___ until_____ 20___	£_____	£_____	£_____

(* Amount is as per payment frequency i.e. weekly or monthly)

Other Provisions

Signing On Fee £ Appearance Fee £ Goal Bonus £ Clean Sheet Bonus £

Other Bonuses (Please specify) _____

Player Signature: _____ Date: _____

Club A Official Signature: _____ Date: _____

Name (BLOCK LETTERS) _____

Club B Official Signature: _____ Date: _____

Name (BLOCK LETTERS) _____

Club B Witness Signature: _____ Date: _____

Name (BLOCK LETTERS) _____

(This section MUST be completed for all players under the age of 18 on the date of signing)
I hereby consent for my child to be registered with the above-named club

Signature of Parent / Guardian Name (BLOCK LETTERS) Date

Section 3 – Conditions of Employment

1. The Club and the Player agree that he is employed under this contract as a Professional Player.

2. The Player undertakes to play to the best of his ability in all football matches in which he is selected to play by the Club.

3. The Player must attend all training sessions at all times and at such locations, as reasonably directed by the Club. A Professional Player shall also make himself available for such reasonable community relations and other promotional activities as may be required by his Club.

4. The Player shall play football solely for the Club or as authorised by the Club as required under the Rules of the Irish Football Association (IFA), UEFA and FIFA.

5. The Club shall at all times provide the Player with a training environment and programme commensurate with the Player's status upon signing as a Professional Player.

6. The Player undertakes:

- **6.1** except to the extent prevented by injury or illness to maintain a high standard of physical fitness at all times and not to indulge in any activity sport or practice which might endanger such fitness or inhibit his mental or physical ability to play or train;
- **6.2** that he will give upon request all necessary authorities for the release to the Club of his medical records and will continue to make the same available as requested by the Club from time to time during the period of his registration;
- **6.3** to comply with and act in accordance with all lawful instructions of any authorised official of the Club;
- **6.4** to observe the Rules of the Irish Football Association and his Club;
- **6.5** to attend promptly to any medical appointments (including dental) as the Club may reasonably request and to undergo at no expense to himself such treatment as may be prescribed by the medical or dental advisers of the Club or the Club's insurers;
- **6.6** on the termination of this registration shall return to the Club in a reasonable and proper condition any property, which has been provided or made available by the Club to the Player in connection with his employment;

Section 4 – Club Rules

7. At the time of signing the Club will provide the Player with a copy of the Rules of the Club.

8. In the event of any conflict between the Rules of the Club and this Standard Professional Contract, the terms of this contract shall prevail.

9. The Club shall pay the Player's basic wage on the dates and in the manner described in the schedule. The Player shall receive a summary of all deductions from his wages, at the time of payment, by way of a payslip or memorandum.

10. Signing on payments to the Player will be paid on the dates and in the manner described in the schedule in this contract.

11. The Club, in the normal course, may make deductions from the Player's remuneration which are agreed and authorised by the Player in writing with the exception of any financial sanctions which may be imposed under the Rules of the Club.

12. The Club must maintain in respect to the Player the following records:
(a) The Player's personal details
(b) Remuneration received by the Player
(c) All the deductions made from the Player's remuneration and the reasons for such deductions;
(d) All matches that the Player was requested to attend by the Manager (or his nominee).

13. The Player shall not, without written consent from his Club, participate in any other football, sporting or athletic activity.

14. Any incapacity or illness must immediately be reported by the Player to a Club nominated representative. The Club shall maintain and keep records of any incapacity or illness. Following an accident or incapacity sustained in the course of his employment with the Club the Club shall promptly arrange appropriate treatment and shall ensure that such treatment is undertaken and completed without expense to the Player.

15. The Player agrees that he shall not:

15.1 undertake or be involved in any activity or practice which will knowingly cause exclusion of the Player's cover pursuant to any policy of insurance which may be maintained for the benefit of the Club on the life of the Player or covering his physical well-being (including injury and incapacity and treatment thereof);

15.2 knowingly or recklessly do, write or say anything, or omit to do anything, which is likely to bring the Club or the game of football into disrepute, cause the Player or the Club to be in breach of the Rules or cause damage to the Club or its officers or employees or any match official. Whenever circumstances permit, the Player shall give to the Club reasonable notice of his intention to make any contributions to the public media in order to allow representations to be made to him on behalf of the Club if it so desires;

16. Except to the extent specifically herein provided or otherwise specifically agreed with the Player, nothing in this Standard Professional Contract shall prevent the Player from undertaking promotional activities or from exploiting the Player's image so long as such activities are not in conflict with the Club's commercial interests.

17. Except to the extent of any commitments already entered into by the Player as at the date hereof or when on International duty in relation to the Player's National Association, UEFA or FIFA, he shall not (without the written consent of the Club) at any time during the term of this Standard Professional Contract do anything to promote, endorse or provide promotional, marketing or advertising services which conflict or compete with:
(a) any of the Club's club branded or football related products (including the playing strip) or any products, brand or services of the Club's main sponsors/commercial partners.
(b) the principal sponsor/s of the League as may be secured by the IFA from time to time.

18. The Player shall permit the Club to photograph him as a member of the squad of Players and staff of the Club and as an individual team member, provided that such photographs are for use only as the official photographs of the Club.

19. The Player shall also permit the League to photograph him with the sole purpose of promoting the League.

Player Signature: _____ Date: _____

Club A Official Signature: _____ Date: _____

Name (BLOCK LETTERS) _____

Club B Official Signature: _____ Date: _____

Name (BLOCK LETTERS) _____

Club B Witness Signature: _____ Date: _____

Name (BLOCK LETTERS) _____

(This section MUST be completed for all players under the age of 18 on the date of signing)
I hereby consent for my child to be registered with the above-named club

Signature of Parent / Guardian Name (BLOCK LETTERS) Date

Section 5 – Disciplinary Procedure

20. The Club shall operate Disciplinary Procedures in line with the following parameters:-

20.1 Introduction
The disciplinary procedure aims to ensure that the Club behaves fairly in investigating and dealing with allegations of unacceptable conduct with a view to helping and encouraging all employees of the Club to achieve and maintain appropriate standards of conduct and performance.

20.2 Records
All cases of disciplinary action under this procedure shall be recorded and placed in the Club's records. A copy of the Club's disciplinary records concerning the Player will be supplied to the Player at his request.

20.3 The Procedure
The following steps will be taken as appropriate in cases of disciplinary action:

20.3.1 Investigation
No disciplinary action will be taken before a proper investigation has been undertaken by the Club into the matter complained of.

20.3.2 Disciplinary Hearing
(i) If the Club decides to hold a disciplinary hearing about the matter complained of, the Player shall be given full details in writing of the complaint against him and reasonable notice of the date and time of the hearing. At the hearing the player will be given an opportunity to state his case either personally or through his representative(s).

(ii) A disciplinary hearing may proceed in the Player's absence, and a disciplinary penalty may be imposed if he fails to appear at such hearing after having received proper notice thereof.

(iii) If the player is dissatisfied with the outcome of the Disciplinary Hearing, providing that all procedures have been exhausted within the club's disciplinary rules, he may refer the matter to the Dispute Resolution Chamber at the Irish Football Association.

21. In any disciplinary or grievance or dispute procedure, the Player shall be entitled to be accompanied by his Club captain or colleague or his legal representative.

22. In the event of the Player or Club having reason to dispute the terms of this Standard Professional Contract or Club Disciplinary Rules, either party may refer such dispute to the Dispute Resolution Chamber which shall be constituted under the IFA Premiership League Rules. Such dispute must be lodged with the IFA per special delivery letter with a copy of same sent by special delivery letter to the club or player, whatever the case may be. The Dispute Resolution Chamber shall notify both parties of its decision in writing and either party will have the right of an appeal in accordance with the IFA Articles of Association.

Section 6 – Sole Contract

23. Upon the execution of this Standard Professional Contract, the Club shall submit the registration of the Player to the IFA in accordance with the relevant regulations.

24. All previous contracts between the Player and the Club are hereby cancelled.

25. All financial payments and other benefits accruing to the Player from the Club are fully outlined in this Standard Professional Contract and we confirm that no other contract between the Player and the Club exists.

Section 7 – Anti Doping
26. The Player and Club agree to comply with the conditions of the World Anti Doping Agency (WADA) and to facilitate any doping control tests which may from time to time be conducted.

Section 8 – Gambling
27. Players are strictly forbidden from gambling on any football matches within Northern Ireland. All matches will be monitored by the UEFA Betting Fraud Detection System. The player hereby agrees that he will not, either on his own behalf or with or through any third party, take part in betting, gambling, lotteries and similar events or transactions connected with football matches within Northern Ireland.

Section 9 – Data Protection
The details provided on this form will be used and stored by the Club, League and the Irish Football Association.
Data will be stored in compliance with the Data Protection Act and will not be shared with any other body or organisation without consent.

Notwithstanding the above, information may be shared with anti doping agencies and betting companies or any other disciplinary body solely for the investigation of disciplinary matters or may be used for statistical purposes in respect of club licensing.

Section 10 - Insurance
It shall be the responsibility of the club registering the player on loan (club B) to ensure that the necessary insurance cover is provided should the player become injured during his period of loan. In the event that no such insurance is secured the club may be liable for all costs associated with such injury.

Player Signature: _____ Date: _____

Club A Official Signature: _____ Date: _____

Name (BLOCK LETTERS) _____

Club B Official Signature: _____ Date: _____

Name (BLOCK LETTERS) _____

Club B Witness Signature: _____ Date: _____

Name (BLOCK LETTERS) _____

(This section MUST be completed for all players under the age of 18 on the date of signing)
I hereby consent for my child to be registered with the above-named club

Signature of Parent / Guardian | Name (BLOCK LETTERS) | Date

FOR OFFICE USE ONLY

RECEIVED BY | DATE | PROCESSED BY | DATE

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